

Application for Employment

General Instructions: Please print clearly and answer all questions completely and accurately. Resumes will not be accepted in lieu of completed applications, but may be attached. Applicants will receive consideration without discrimination because of race, color, religion, sex, age, national origin, sexual orientation, marital status, disability, veteran status, or any other basis protected by law.

PERSONAL INFORMATION

Last Name		First Name		Middle Name	
Address		City	State	Zip	
Home Telephone Number		Cell Telephone Number		Email	

EMPLOYMENT DESIRED

Position applying for:		Company location applying for:	

Date available to start _____

Are you seeking: Full Time Part Time Temporary

Have you ever applied with company before? Yes No

If yes, when? _____

Have you ever worked for company before? Yes No

If yes, when and where? _____

How did you hear about us?

Job Service Newspaper Radio Friend Relative Other _____

If you were referred by a current employee, please list the employee's name:

Do you currently live on a site or location with any swine or other livestock on it? Yes No

Do you currently live with anybody that works with other swine, or in a livestock slaughtering, processing or rendering facility? Yes No

Do you currently work with any swine or other livestock? Yes No

If you are under the age of 18, can you provide proof of eligibility to work? Yes No

Can you provide proof of your legal right to work in the United States? Yes No

EDUCATION

School Name (<i>write schools below</i>)	Graduate	Course of Study/Degree
High School/GED	<input type="checkbox"/> Yes <input type="checkbox"/> No	
College	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Graduate/Professional	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Technical/Other	<input type="checkbox"/> Yes <input type="checkbox"/> No	

EMPLOYMENT HISTORY

Please list your three most recent positions. Start with your present or most recent position.

Employer	Dates Employed		Job Duties/Responsibilities
City, State	From	To	May we Contact? <input type="checkbox"/> Yes <input type="checkbox"/> No
Telephone Number			
Job Title	Hourly Rate/Salary		
Supervisor	Starting	Final	
Reason for leaving			

Employer	Dates Employed		Job Duties/Responsibilities
City, State	From	To	May we Contact? <input type="checkbox"/> Yes <input type="checkbox"/> No
Telephone Number			
Job Title	Hourly Rate/Salary		
Supervisor	Starting	Final	
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Employer	Dates Employed		Job Duties/Responsibilities
City, State	From	To	May we Contact? <input type="checkbox"/> Yes <input type="checkbox"/> No
Telephone Number			
Job Title	Hourly Rate/Salary		
Supervisor	Starting	Final	
Reason for leaving			

Comments, including explanation for gaps in employment.

Job Skills and Experience

Please rate your experience level or knowledge in the following categories:

Low High

1	2	3	4	
				<u>Breeding/Gestation Experience</u>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Moving sows
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Hand feeding
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Automated Feeding
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Selecting breed stock
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Estrus detection
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Artificial insemination
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Treating/vaccinating sows
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Data collection
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Computer controller mgt.
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Other _____

Farrowing Experience

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Attending farrowing
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Sizing/sorting pigs
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Split weaning
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Treating/vaccinating sows & pigs
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Processing pigs
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Day 1 Pig Care
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaning
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Data collection
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Computer controller mgt
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Other _____

Nursery Experience

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Sizing and sorting
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Sick pen management
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Treating/vaccinating pigs
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Data collection
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Computer controller mgt
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Other _____

Finishing Experience

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Sizing/sorting pigs
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Sick pen mgt.
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Treating/vaccinating pigs
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Data collection
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Computer controller mgt
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Other _____

Low High

1	2	3	4	
				<u>Maintenance Experience</u>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Thermostat & computer controllers
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Ventilation fans
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Welding
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Carpentry
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Electric
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Plumbing
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Curtain systems
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Feed systems
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Cooling systems
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Filter systems
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Gas heating systems
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Pressure washers
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Manure management systems
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Other _____

Miscellaneous Experience

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Supervising employees
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Managing performance problems
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Accounts payable/receivable
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Receptionist/Administrative Asst.
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Data entry
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Training employees
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Other _____

Computer Experience

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Microsoft Word
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Microsoft Excel
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Microsoft Access
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Microsoft Outlook
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Adobe Reader
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Internet Explorer
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	PDF Program
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Other _____

Animal Rights Statement

I understand that animal rights organizations have goals that are counterproductive to animal agriculture. By signing this application, I certify and acknowledge that I am not now nor have I ever been a member of PETA (People for the Ethical Treatment of Animals) or any other animal rights organization. I understand that it is my obligation to the Company to notify my supervisor or another member of management if I ever join or am recruited by PETA or any other animal rights organization. I understand and acknowledge that joining PETA or any other animal rights organization while employed by the Company subjects me to the possibility of immediate termination. Further, I understand and acknowledge that failing to provide such information to the Company subjects me to the possibility of immediate termination. Finally, I understand and acknowledge that providing false information, whether verbally or on the employment application, subjects me to the possibility of immediate termination and to any legal remedies available to the Company.

In consideration of my employment, I agree to conform to the policies and procedures of the Company. I understand that in accepting this application, the Company is in no way obligated to provide me with employment and I am not obligated to accept employment if offered. Furthermore, if employed, I understand I am employed at will and my employment and compensation can be terminated with or without cause, and with or without notice at any time.

I certify the facts contained in this application are true and complete to the best of my knowledge. I understand that any falsified statements on this application or omission of fact on either this application or during the pre-employment process will result in my application being rejected, or if I am hired, in my employment being terminated.

I also understand that any offer of employment is conditioned on the completion of proper documentation and failure to successfully provide documentation will result in my offer of employment being rescinded, or if employment has begun, my employment will be terminated.

Signature of Applicant

Date

Fair Credit Reporting Act – Consent to Obtain Consumer Report

Please Read Carefully Before Signing this Authorization

NOTICE: Suidae Health and Production, P.C. may use a consumer report for decisions related to your employment.

I _____ consent to Suidae Health and Production, P.C. (“Suidae”) obtaining a consumer report¹ on my behalf to be used for employment purposes, and specifically for decisions related to my employment. I also understand that Suidae may obtain the consumer report(s) so that Suidae can conduct a background check. I understand that Suidae may seek a consumer report, with the assistance of a third party or third party company, and I consent to it doing so.

I understand that it may be useful for Suidae to obtain consumer reports *throughout the course of my employment*. Accordingly, I authorize Suidae to obtain consumer reports on my behalf *throughout* the course of my employment with the company.

I understand that before Suidae can take an adverse action (such as discipline, promotion, retention, reassignment, etc.) based, in whole or in part, on the information in my consumer report, I will be provided with a copy of the consumer report and a summary of my rights under the Fair Credit Reporting Act.

My signature below indicates that I have read and understood that I am authorizing Suidae to obtain a consumer report on my behalf.

Print

Sign

Date